CERTIFICATION REGARDING INTERIM AMENDMENTS

Under penalties of perjury, I hereby certify to the best of my knowledge and belief that all necessary interim amendments required by the Internal Revenue Service to retain the qualified status of my Pre-Approved Plans (formerly known as master and prototype plans and volume submitter specimen plans) have been made a part of such Pre-Approved Plans timely and communicated timely to all my adopting employers.

Type or	print name of	f Pre	-Appr	oved	Plan Provider
Signed (person Plan Pro	authorized	to	sign	for	Pre-Approved
Type or j	print name of	autl	horized	l pers	on
Dated					