Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Dep	artment o	f the Treasury		=	on this form as it may	_			0	pen to Public
		nue Service			structions and the lates	t informati	on.			Inspection
A	For the	2022 calen	dar year, or tax year beginning		, 2022, and end	ing TaxPe	riodEndD	t	, 2	0
В	Check if	applicable:	C Name of organization BusinessNa	ame	InCareOfNm			D Emplo	<u>y</u> er ide	entification number
	AddressC	ChangeInd	Doing business as DoingBusiness	sAsName				EIN		
	NameCha	angeInd	Number and street (or P.O. box if	mail is not delivered	to street address)	Room/suite		E Teleph	one nu	mber
\Box	InitialRetu	ırnInd	USAddress	_				Pho	neNum	ForeignPhoneNum
\Box	FinalRetu	ırnInd	City or town, state or province, co	<u> </u>						
Πİ	Amended	ReturnInd		-				G Gross	receipt	s \$ GrossReceiptsAmt
\Box i	Application	nPendingInd	F Name and address of principal off	icer:		H(a)			_	nates GroupReturnForAffilia
_,	, the module	an onangma	PrincipalOfficerNm PrincipalOfc		USAddress ForeignAddres					ded: AllAffiliatesIncludedInc
ī	Tax-exer	mpt status:	Organization501c3Ind Organization501cInd organization501cInd	anization501cTypeTxt r Orga	anization4947a1NotPFInd Organizatio					ateListing BinaryAttachmen
	Website									GroupExemptionNum
K			onCorpln TypeOfOrganizationTrustInd TypeOfOrg	nanizationAssocind	rganizationOtherInd L Year of for			$\overline{}$		domicile: LegalDomicileStateC
_	art I	Summa		- OtherOrd	nanizationDsc L Teal Of Total					LegalDomicileCountr
	_		cribe the organization's miss	ion or most sign	ificant activities:					
Φ	'	Activity Or Miss		ion or most sign	mount dotivities.					
anc										
Governance	2 [ContractTermir	nation and if the organization d	iccontinued its o	perations or disposed	of more t	 han 25	0/2 of it		accote
ove.						or more t	nan 25	3	VotingN	MembersGoverningBodyCnt
G	1		voting members of the gove			b) .		0		MembersIndependentCnt
SS	1		independent voting member	_		D)	•			nployeeCnt
Ĭŧ	1		per of individuals employed in	-			1			lunteersCnt
Activities &	1		Total number of volunteers (estimate if necessary)							
⋖	1					. , .				rossUBIAmt
	b	Net unrela	ted business taxable income from Form 990-T, Part I, line 11				7b			elatedBusTxblIncmAm
	_						ior Year			Current Year
ě	1									tributionsGrantsAmt
en	1	_	ervice revenue (Part VIII, line			_	gramServiceRevenueAmt			ramServiceRevenueAmt
Revenue	1		t income (Part VIII, column (A			PYInvestm				stmentIncomeAmt
_	1		nue (Part VIII, column (A), line				herRevenueAmt			rRevenueAmt
			ue-add lines 8 through 11 (n			PYTotalRe				IRevenueAmt
	1		d similar amounts paid (Part I			PYGrantsAr	ndSimilarF			tsAndSimilarPaidAmt
	14	Benefits pa	aid to or for members (Part IX	(, column (A), line	e 4) <u>F</u>	YBenefitsPaid	nefitsPaidToMembersAmt		CYBen	efitsPaidToMembersAmt
S	15	Salaries, ot	ther compensation, employee	benefits (Part IX,	column (A), lines 5-iPY	SalariesComp	EmpBnftF			riesCompEmpBnftPaidAmt
Expenses	16a	Profession	al fundraising fees (Part IX, c	olumn (A), line 1	1e)	PYTotalProff	-ndrsngE	xpnsAmt	CYTota	llProfFndrsngExpnsAmt
xpe	b	Total funda	raising expenses (Part IX, col	umn (D), line 25)	CYTotalFundraisingExpenseA	mt				
Ш	17	Other expe	enses (Part IX, column (A), lin	es 11a-11d, 11f	–24e)	PYOtherEx	kpensesA	mt	CYOthe	erExpensesAmt
	18	Total expe	nses. Add lines 13-17 (must	equal Part IX, co	olumn (A), line 25) .	PYTotalEx	pensesAn	nt	CYTota	alExpensesAmt
	19	Revenue le	ess expenses. Subtract line 1	8 from line 12	P	YRevenuesLe	essExpen			enuesLessExpensesAm
or						Beginning	of Curre	nt Year		End of Year
sets	20	Total asse	ts (Part X, line 16)			TotalAsset	sBOYAmt		TotalAs	setsEOYAmt
Net Assets or Fund Balances	21	Total liabili	ties (Part X, line 26)			TotalLiabili	tiesBOYA	mt	TotalLia	bilitiesEOYAmt
ĒĒ	22		or fund balances. Subtract li	ine 21 from line	20 NetAss	etsOrFundBa	lancesBO	YAmt	NetAsse	etsOrFundBalancesEOYAm
	art II		re Block		<u>-</u>					
			, I declare that I have examined this	return, including acco	ompanying schedules and st	tatements, ar	nd to the	best of r	ny kno	wledge and belief, it is
tru	e, correct	t, and complet	e. Declaration of preparer (other than	officer) is based on a	all information of which prep	arer has any	knowled	ge.	-	- '
Sig	gn	Signature of	officer				Date			
He	_									
	-	Type or print	name and title							
_		1 7	e preparer's name	Preparer's signatur	e	Date		Chook F] :t	PTIN
Pa		1	. 1 1		-			Check L self-emp	_ ,	•
	epare	Lives's nov	ma.						,	
Us	e Onl	y Firm's nar					Firm's			
		Firm's add	J1622				Phone	HO.		

May the IRS discuss this return with the preparer shown above? See instructions

Yes No

	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: MissionDesc
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ActivityCd) (Expenses \$ ExpenseAmt including grants of \$ GrantAmt) (Revenue \$ RevenueAmt)
	Desc
AccomAd	
4b	(Code: ActivityCd) (Expenses \$ ExpenseAmt including grants of \$ GrantAmt) (Revenue \$ RevenueAmt)
AccomAc	(Code: ActivityCd) (Expenses \$ ExpenseAmt including grants of \$ GrantAmt) (Revenue \$ RevenueAmt)
4c	
4c	Desc
4c `	
	Desc Desc Desc Desc Desc Desc Desc Desc

Part IV Checklist of Required Schedules

	<u> </u>		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		dlnSection501c3Ind
2	Is the organization required to complete <i>Schedule B</i> , <i>Schedule of Contributors</i> ? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	Schedu	uleBRequiredInd
	candidates for public office? If "Yes," complete Schedule C, Part I	3	Politica	alCampaignActyInd
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	Lobbyii	ngActivitiesInd
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	Subjec	etToProxyTaxInd
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Donor	AdvisedFundInd
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Conserva	ationEasementsInd
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8	Collect	tionsOfArtInd
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV			CounselingInd
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V			rOrQuasiEndowmentsInd
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.	.0		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	ReportLa	andBuildingEquipmentInd
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	ReportInv	vestmentsOtherSecInd
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	ReportPro	ogramRelatedInvstInd
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		Report	OtherAssetsInd
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X			OtherLiabilitiesInd
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII			dentAuditFinclStmtInd
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12a		atedAuditFinclStmtInd
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Office lad
14a b	fundraising, business, investment, and program service activities outside the United States, or aggregate	14a		nOfficeInd
15	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>			nActivitiesInd
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.			an5000KToOrgin
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	16		onalFundraisingInd
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	17		aisingActivitiesInd
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	18		gActivitiesInd
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	19 20a		teHospitalInd
20a b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a	_	inancialStmtAttInd
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	GrantsTo	OrganizationsInd

Part	Checklist of Required Schedules (continued)			
00	Did the consciention was at a constitution of 000 of constitution and the constitution of contracting in dividuals are		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Grants	TolndividualsInd
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Sched	uleJRequiredInd
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23	001100	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b		TayEy	emptBondsInd
h	through 24d and complete Schedule K. If "No," go to line 25a	24a 24b		xExemptBondsInd
b	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
	to defease any tax-exempt bonds?	24c		wAccountInd
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	OnBel	nalfOfIssuerInd
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	Engaged	InExcessBenefitTransli
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	234		
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?		-	
00	If "Yes," complete Schedule L, Part I	25b	PYExce	ssBenefitTransInd
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	LoanC	outstandingInd
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27	GrantTo	RelatedPersonInd
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		RInWithOrgMemInd RInWithFamMemInd
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Dusiness	Killwidiralliviellilid
C	"Yes," complete Schedule L, Part IV	28c	Busines	SRInWith35CtrlEntInd
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Deductib	oleNonCashContrilnd
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Deductib	leArtContributionInd
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	Termir	nateOperationsInd
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"		D. C.	D. Markada
22	complete Schedule N, Part II	32	Partial	LiquidationInd
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Disreg	ardedEntityInd
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		dEntityInd
35a `	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Related	OrganizationCtrlEntInd
b	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Transact	ionWithControlEntInd
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
07	related organization? If "Yes," complete Schedule R, Part V, line 2	36	TrnsfrEx	mptNonChrtblRltdOrgIn
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	Activities	ConductedPrtshpInd
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Sched	uleORequiredInd
Part	<u> </u>			
	Check if Schedule O contains a response or note to any line in this Part V	olnSche		
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a	IRPDoc	Yes ument()	
b		IRPDoc		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Backup\	WthIdComplianceInd

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a EmployeeCnt			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		nentTaxReturnsFiledInd
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Unrelated	dBusIncmOverLimitInd
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b	Form99	90TFiledInd
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a <u>bank account</u> , securities account, or other financial account)?	4a	ForeignFi	inancialAccountInd
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	Prohibited	dTaxShelterTransInd
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	TaxableP	PartyNotificationInd
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	Form88	886TFiledInd
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	Nondedu	ctibleContributionsInd
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Nondedu	ctibleContriDiscIInd
7	Organizations that may receive deductible contributions under section 170(c).	OD		
7 a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
ч	and services provided to the payor?	7a	QuidProC	QuoContributionsInd
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	QuidProC	QuoContriDiscIInd
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	75		
	required to file Form 8282?	7c	Form828	2PropertyDisposedOfInd
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	RcvFnds	ToPayPrsnlBnftCntrctInd
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f	PayPrem	iumsPrsnlBnftCntrctInd
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	Form8	899Filedind
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Form10	098CFiledInd
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8	DAFExce	essBusinessHoldingsInd
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		eDistributionsInd
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	Distrib	utionToDonorInd
10	Section 501(c)(7) organizations. Enter:			_
a	Initiation fees and capital contributions included on Part VIII, line 12	•		_
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b GrossReceiptsFo	orPublic	UseAm	
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders	Groselr	ocome A	mt
a b	Gross income from members or shareholders	Olossii	ICOITICA	
b	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	OrgFiledI	nLieuOfForm1041Ind
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b TaxExemptInterest	estAmt		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a	Licensed	MoreThanOneStateInd
b	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		A mad	
C				nningServicesInd
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		20FiledInd
b 15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	140	FUIIII/	20Filedilid
15	excess parachute payment(s) during the year?	15	SubjToTa	axRmnrtnExPrchtPymtIn
	If "Yes," see the instructions and file Form 4720, Schedule N.	10		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	SubjectTo	oExcsTaxNetInvstIncInd
.0	If "Yes," complete Form 4720, Schedule O.	10	-,550.11	
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17 ^E	xcsTaxSe	ct4951Or4952Or4953Inc
	If "Yes," complete Form 6069.			

Form 990 (2022)

Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. InfolnScheduleOPartVIInd Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes 1a Enter the number of voting members of the governing body at the end of the tax year . . . GoverningBodyVotingMembersCnt If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. IndependentVotingMemberCnt Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? FamilyOrBusinessRInInd 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 DelegationOfMamtDutiesInd supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint ElectionOfBoardMembersInc one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, DecisionsSubjectToApprovalno stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: MinutesOfGoverningBodyInd The governing body? MinutesOfCommitteesInc Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O OfficerMailingAddressInd Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No LocalChaptersInd **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Policies Reference Chapters Inc 10b Form990ProvidedToGvrnBody Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a AnnualDisclosureCoveredPrsn 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done. . . . RegularMonitoringEnfrcInd 12c 13 Did the organization have a written whistleblower policy? 13 WhistleblowerPolicyInd DocumentRetentionPolicyInd Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 15a CompensationProcessCEOIr Compensation Process Other In 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement InvestmentInJointVentureInd 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the WrittenPolicyOrProcedureInd Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed StatesWhereCopyOfReturnIsFldCd 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. OtherWebsiteInd UponRequestInd OwnWebsiteInd OtherInd explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. and telephone number of the person who possesses the organization's books and records. 20 address. PhoneNum USAddress

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII InfolnScheduleOPartVIIInd

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above. NoListedPersonsCompensatedInd if neither the organization nor any related organization compensated any current officer, director, or trustee. (C) Position Form990PartVIISectionAGrp (A) (B) (E) (F) (do not check more than one Name and title Average Reportable Reportable Estimated amount box, unless person is both an compensation compensation of other hours officer and a director/trustee) from related per week from the compensation Officer Individual trustee Institutional trustee Highest compensated (list any organization (W-2/ ganizations (W-2/ from the 1099-MISC/ 1099-MISC/ organization and hours for 1099-NEC) 1099-NEC) related related organizations rganizations below dotted line AverageHoursPerWeekRt OtherCompensationAmt ReportableCompFromOrgA (1) PersonNm **BusinessName** TitleTxt IndividualTrusteeOrDirectorInd InstitutionalTrusteeInd OfficerInd KeyEmployeeInd (3) HighestCompensatedEmployeeInd FormerOfcrDirectorTrusteeInd (4) (5) (6) (7) (8) (9) (10)(11)(12)(13)(14)

Part VII	Section A. Officers, Directors	, Trustees,	Key Em	ployee	s, and I	Highest Compe	ensated Emplo	oyees (continued)
				(C)				
90PartVIISed	ctionAGrp (A)	(B)	(da ====	Position	then e	(D)	(E)	(F)
	Name and title	Average			than one is both an	Reportable	Reportable	Estimated amount
		hours			or/trustee)	compensation from the	compensation from related	of other
		per week (list any	Ins Ind	울 중	For Hig em	organization (W-2/		compensation from the
		hours for	titut ivid	Key en Officer	Former Highest employe	1099-MISC/	1099-MISC/	organization and
		related organizations	iona ual :	Key employee Officer	r co	1099-NEC)	1099-NEC)	related organizations
		below	Institutional truste Individual trustee or director	yee	mg			
	Avers	dotted line) ageHoursPerWeekRt	nstitutional trustee ndividual trustee or director		Former Highest compensated employee			
		loursPerWeekRltdOrgR	t O		ted	ReportableCompFromOrgAmt		OtherCompensationAm
5) Person!	Mm BusinessName TitleTxt		Individual	rusteeOrD	irectorInd	Re	eportableCompFromRltdOrg	Amt
			Institut	ionalTruste	eInd			
6)				OfficerInd				
			Ke	yEmployee	Ind			
7)			HighestCon	npensated	EmployeeIn	d		
			FormerC	OfcrDirector	TrusteeInd			
8)								
					()			
9)								
								_
0)] [7	•		
1)								
2)								
					1			
3)		Y						
:4)						_		
25)	G							
	ototal				•			
	al from continuation sheets to Pa	rt VII, Sectio	on A .				FatDanastableCassaDitdOss	Amt TotalOtherCompensation
	,							
	al number of individuals (including b					tho received mor	e than \$100,00	0 of
repo	ortable compensation from the orga	ariizatiori <mark>indiv</mark>	RcvdGreate	rinaniuuk	Cn			
0 D:4	the Constitution list and formation	e cci a a v				lavias au laimhea		Yes No
3 Did	the organization list any former bloyee on line 1a? If "Yes," complet	e Schedule	ector, tru Lfor such	ustee, k Lindividi	ey emp		•	FormerOfcrEmployeesLi
	any individual listed on line 1a, is t							
	any individual listed on line 1a, is t							
	vidual	greater th	ιαιι φ150	,500: 1	100,	complete Stille	dale o loi suc	TotalCompGreaterThan1
	any person listed on line 1a receive	or accruc o	omponed	tion from	n anviir	related organiza	tion or individue	
	services rendered to the organization							CompensationFromOthe
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Johnpiele	JULIEUL	0 101 3			CompensationFromOthe
	B. Independent Contractors nplete this table for your five his	ahaet como	enceted	indono	ndent of	antractors that :	received more	than \$100,000 of
	nplete this table for your five hippensation from the organization. Re							
COII	nensationGro	Sport compet	1301101110	ı ııı c ca	ioridal ye		within the orga	
	Name and business a	nddress				(B) Description of ser	vices	(C) Compensation
ntractorComp	iname and business a		JSAddress	Forcian A	ddroos		vices	
ntractorComp	mo Damaskia Dininaskia i Osaf		1 SAUDITACE	ForeignA	udress	ServicesDesc		CompensationAmt
	me PersonNm BusinessName Contr	ractorAddress	Ochduicss					
ntractorComp	PersonNm BusinessName Contra	ractorAddress	JOAddiess					
ntractorComp	me PersonNm BusinessName Contra	ractorAddress	JOA GUICOS					
ntractorComp	me PersonNm BusinessName Contr	ractorAddress	JOAGUICSS			-		

Page 9

Part	VIII	Statement of Revenue				_	
		Check if Schedule O contains a response of	or note to any	y line in this Pa	rt VIII	<mark>In</mark>	folnScheduleOPartVIIIInd
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	' "	leratedCampaignsA	Amt			
Contributions, Gifts, Grants, and Other Similar Amounts	b	· · · · · · · · · · · · · · · · · · ·	mbershipDuesAmt				
۾ 'و	С		draisingAmt				
ifts ar A	d		atedOrganizationsA	Amt			
a, ≝	е	Government grants (contributions) 1e Gov	vernmentGrantsAm	t			
Contributions, and Other Sim	f	All other contributions, gifts, grants,		_			
utic			OtherContributionsA	Amt			
훈형	g	Noncash contributions included in					
nd n		-9	ncashContributions				
ProgramServiceRevenue	h	Total. Add lines 1a–1f		alContributionsAmt			
			Susiness Code	TotalRevenueColumnAmt F	11.105	Amt UnrelatedBusinessRev	enueAmt ExclusionAmt
ogram Service Revenue	2a	Desc	BusinessCd	TotalRevenueColumnami	RelatedOrExemptFuncIncome.	OnrelatedBusinessRev	BRUGARIL
jen ue	b						
n S	C .						
yram Ser Revenue	d						
	е	All ables are are are are all a resident and a resi	BusinessCd	TotalRevenueColumnAmt E	lelatedOrExemptFuncIncome/	Amt UnrelatedBusinessRev	enueAmt ExclusionAmt
TotalOthProgramServiceF		The state program control to to the control is a second control in the control in		ogramServiceRevenu		THE OTHERACEUDUSINESSIVE VI	STUDATITE EXCUSIONATITE
InvestmentIncomeGrp	<u>g</u>	Total. Add lines 2a–2f		ogramoervicercevent	ICAIIIL		
		other similar amounts)		TotalRevenueColumnAmt F	RelatedOrExemptFuncIncome	Amt UnrelatedBusinessRev	renueAmt ExclusionAmt
IncmFromInvestBondProd	ceedsGrp	Income from investment of tax-exempt bond			RelatedOrExemptFuncIncome	_	
RoyaltiesRevenueGrp	5	Royalties		FotalRevenueColumnAmt R	elatedOrExemptFuncIncome/	Amt UnrelatedBusinessReve	enueAmt ExclusionAmt
			(ii) Personal			<u> </u>	
GrossRentsGrp	6a	Gross rents 6a RealAmt	PersonalAmt				
LessRentalExpensesGrp] b	Less: rental expenses 6b RealAmt	PersonalAmt				
RentalIncomeOrLossGrp	c	Rental income or (loss) 6c RealAmt	PersonalAmt				
NetRentalIncomeOrLoss0		Net rental income or (loss)	,	TotalRevenueColumnAmt F	RelatedOrExemptFuncIncome.	Amt UnrelatedBusinessRev	enueAmt ExclusionAmt
GrossAmountSalesAssets		Gross amount from (i) Securities	(ii) Other				•
		sales of assets					
		other than inventory 7a SecuritiesAmt	OtherAmt				
LessCostOthBasisSalesE	ExpnssGrp	Less: cost or other basis					
GainOrl ossGrn		and sales expenses . 7b	OtherAmt				
GainOrLossGrp	С	Gain or (loss) 7c SecuritiesAmt	OtherAmt				
NetGainOrLossInvestmen	ntsGrp d	Net gain or (loss)		TotalRevenueColumnAmt F	RelatedOrExemptFuncIncome	Amt UnrelatedBusinessRev	enueAmt ExclusionAmt
Oth	8a	Gross income from fundraising					
Ó		events (not including ContriRptFundraisingEventAmt					
		of contributions reported on line	IraisingGrossIncomeAmt				
•		TC). See Fait IV, line 10		7			
	b	Less. direct expenses	raisingDirectExpensesAn	IT .			
NetIncmFromFundraising		Net income or (loss) from fundraising events		TotalRevenueColumnAmt		UnrelatedBusinessRevenueA	ExclusionAmt
	9a	Gross income from gaming	ningGrossIncomeAmt				
	_	gaga	ningOirectExpensesAmt				
N. 1. 5 0 : 6		Ecos. direct expenses		F-t-ID	1.105	Liberdate dD. circus D. c	Furthering And
NetIncomeFromGaming@		Net income or (loss) from gaming activities .		TotalRevenueColumnami	elatedOrExemptFuncIncome/	UnrelatedBusinessRev	enueAmt ExclusionAmt
	IUa	Gross sales of inventory, less returns and allowances 10a	sSalesOfInventoryAmt				
	h	100	OfGoodsSoldAmt				
NetIncomeOrLossGrp	T b	Less: cost of goods sold 10b CostO Net income or (loss) from sales of inventory .		TotalRevenueColumnAmt F	telatedOrExemptFuncIncome	Amt UnrelatedBusinessRev	enueAmt ExclusionAmt
			Business Code		F. 2.1.1.30110		
OtherRevenueMiscGrp	11a			TotalRevenueColumnAmt	RelatedOrExemptFuncIncome.	Amt UnrelatedBusinessRev	enueAmt ExclusionAmt
<u> </u>	b		2201100004				
celland	C						
MiscellaneousRevenueG	_ `.	All other revenue					
2	e	Total. Add lines 11a–11d		OtherRevenueTotalAmt			
TotalRevenueGrp	12	Total revenue. See instructions		TotalRevenueColumnAmt F	elatedOrExemptFuncIncome/	Amt UnrelatedBusinessRev	enueAmt ExclusionAmt

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). InfoInScheduleOPartIXInd Check if Schedule O contains a response or note to any line in this Part IX . . . (**D**) Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses Program service expenses 8b. 9b. and 10b of Part VIII. Grants To Domestic Orgs Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ProgramServicesAmt TotalAmt antsToDomesticIndividualsGrp nts and other assistance to domestic individuals. See Part IV, line 22 TotalAmt ProgramServicesAmt oreignGrantsGrp Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 TotalAmt ProgramServicesAmt enefitsToMembersGri Benefits paid to or for members TotalAm ProgramServicesAm ompensation of current officers, directors, CompCurrentOfcrDirectors rustees, and key employees FundraisingAmt TotalAmt ProgramServicesAmt ManagementAndGeneralAm CompDisqualPersonsGrp Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . **FundraisingAmt** TotalAmt ManagementAndGeneralAmt ProgramServicesAmt OtherSalariesAndWagesGrp Other salaries and wages TotalAmt ManagementAndGeneralAmt ProgramServicesAm ension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) FundraisingAmt ManagementAndGeneralAmt TotalAmt ProgramServicesAmt FundraisingAm ManagementAndGeneralA ProgramServicesAmt PayrollTaxesGrp 10 FundraisingAm Payroll taxes ProgramServicesAmt ManagementAndGeneralAn TotalAmt 11 Fees for services (nonemployees): **FundraisingAmt** ManagementAndGeneralAm TotalAmt FeesForServicesManagementGrp nagement ProgramServicesAmt FeesForServicesLegalGrp Legal FundraisingAm TotalAm **ProgramServicesAmt** ManagementAndGeneralAm FundraisingAm Total An ProgramServicesAmt ManagementAndGeneralAn FundraisingAm bbying TotalAm **ProgramServicesAmt** ManagementAndGeneralAn undraisingAmt ssional fundraising services. See Part IV, line 17 **FotalAm** estment management fees TotalAm ProgramServicesAmt ManagementAndGeneralAm FundraisingAmt Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) FundraisingAmt ManagementAndGeneralAm ProgramServicesAmt TotalAmt ManagementAndGeneralAm Advertising and promotion . ProgramServicesAmt OfficeExpensesGrp ProgramServicesAmt Office expenses . . . TotalAmt ManagementAndGeneralAn Information technology InformationTechnologyGrp TotalAm ManagementAndGeneralAn FundraisingAm Royalties ManagementAndGeneralAr TotalAm ProgramServicesAmt OccupancyGrp 116 ProgramServicesAmt Travel TotalAmt ManagementAndGeneralAm FravelGrp ProgramServicesAmt PymtTravelEntrhmmtPubOfdGrp vments of travel or entertainment expenses or any federal, state, or local public officials TotalAmt ManagementAndGeneralAm FundraisingAmt ProgramServicesAmt ConferencesMeetingsGrp InterestGrp 20 PaymentsToAffiliatesGrp FundraisingAmt Conferences, conventions, and meetings ManagementAndGeneralAn TotalAm ProgramServicesAmt Interest TotalAmt ManagementAndGeneralAr FundraisingAm Payments to affiliates TotalAmt ProgramServicesAmt Depreciation, depletion, and amortization ManagementAndGeneralAm ManagementAndGeneralAm FundraisingAmt OtherExpens Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) **FundraisingAmt** TotalAmt ProgramServicesAmt ManagementAndGeneralAm AllOtherExpensesGrp All other expenses ProgramServicesAmt ManagementAndGeneralAm FundraisingAm TotalFunctionalExpens ManagementAndGeneralAm otal functional expenses. Add lines 1 through 24e TotalAmt rogramServicesAm Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check JointCostsInd if FundraisingAmt TotalAmt ProgramServicesAmt ManagementAndGeneralAmt following SOP 98-2 (ASC 958-720)

Part X Balance Sheet InfoInScheduleOPartXInd Check if Schedule O contains a response or note to any line in this Part X Beginning of year End of year **EOYAmt** Cash—non-interest-bearing **BOYAmt** 1 **EOYAm** Savings and temporary cash investments **BOYAm** 2 **EOYAm BOYAm** Pledges and grants receivable, net 3 BOYAmt **EOYAmt** 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons **EOYAmt BOYAmt** 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) **BOYAmt** 6 **FOYAmt** EOYAm BOYAm 7 **FOYAm** 8 **EOYAm BOYAmt** Prepaid expenses and deferred charges 9 Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D . . . | 10a Less: accumulated depreciation 10b 10c **BOYAm** Investments—publicly traded securities **BOYAm**t 11 EOYAm BOYAm 12 Investments—other securities. See Part IV, line 11 EOYAm **BOYAmt** Investments—program-related. See Part IV, line 11. 13 EOYAm BOYAm Intangible assets 14 **EOYAm** BOYAmt 15 Other assets. See Part IV, line 11 15 BOYAmt **FOYAm** Total assets. Add lines 1 through 15 (must equal line 33) . 16 BOYAm Accounts payable and accrued expenses . 17 **EOYAm** BOYAmt Grants payable 18 **EOYAmt** Deferred revenue **BOYAm** 19 **EOYAn** Tax-exempt bond liabilities . . . 3OYAm 20 crowAccountLiabilityGro **EOYAmt** Escrow or custodial account liability. Complete Part IV of Schedule D. **BOYAmt** 21 Loans and other payables to any current or former officer, director, bilitie trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons **BOYAmt** 22 Secured mortgages and notes payable to unrelated third parties 23 **EOYA**r **BOYAm** nsecuredNotesLoansPavableGr Unsecured notes and loans payable to unrelated third parties . 24 **EOYAm BOYAmt** OtherLiabilitiesGrp 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D... 25 **BOYAm EOYAmt** otalLiabilitiesGrp Total liabilities. Add lines 17 through 25 26 **BOYAm** 26 **EOYAn** Organizations that follow FASB ASC 958, OrganizationFollowsFASB117Ind and complete lines 27, 28, 32, and 33. IoDonorRestrictionNetAssetsGrp ets without donor restrictions **EOYAm** 27 onorRestrictionNetAssetsGrp **BOYAmt EOYAm** ets with donor restrictions 28 Organizations that do not follow FASB ASC 958, OrgDoesNotFollowFASB117Ind and complete lines 29 through 33. CapStkTrPrinCurrentFundsGrp Capital stock or trust principal, or current funds 29 **BOYAmt** BOYAmt aid-in or capital surplus, or land, building, or equipment fund . . . 30 ained earnings, endowment, accumulated income, or other funds. FOYAm **BOYAmt** 31 32 **BOYAmt** Total liabilities and net assets/fund balances **BOYAm** 33 **EOYAm**

	·						
Par	t XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI			nScheduleOPartXI			
1	Total revenue (must equal Part VIII, column (A), line 12)			nTotalRevenue			
2	Total expenses (must equal Part IX, column (A), line 25)			nTotalExpenses			
3	Revenue less expenses. Subtract line 2 from line 1			RevenueExpnssA			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	Reconciliation	nNetAssets			
5	Net unrealized gains (losses) on investments	-		insLossesInvstAm			
6	Donated services and use of facilities	6	DonatedServi	icesAndUseFcltsA			
7	Investment expenses	7	InvestmentEx	penseAmt			
8	Prior period adjustments			djustmentsAmt			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	OtherChange	sInNetAssetsAmt			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	32, column (B))	10	TotalNetAsse	etsFundBalances			
Par	XII Financial Statements and Reporting			_			
	Check if Schedule O contains a response or note to any line in this Part XII		InfoInSchedu	ıleOPartXIIInd			
				Yes No			
ileOrRev	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O. iewBasisGrp organization's financial statements compiled or reviewed by an independent accountant? .		. 2a	AccountantCompileO			
	If "Yes," check a box below to indicate whether the financial statements for the year were comreviewed on a separate basis, consolidated basis, or both:	piled	l or				
BasisGr	SeparateBasisFinclStmtInd ConsolidatedBasisFinclStmtInd tConsolAndSepBasisFinclStmtInd basis	4					
b	Were the organization's financial statements audited by an independent accountant?		. 2b	FSAuditedInd			
	If "Yes," check a box below to indicate whether the financial statements for the year were audit separate basis, consolidated basis, or both:	ed o	n a				
	SeparateBasisFinclStmtInd ConsolidatedBasisFinclStmtInd ConsolAndSepBasisFinclStmtInd basis						
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of						
	the audit, review, or compilation of its financial statements and selection of an independent accounta			AuditCommittee			
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	plain					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in	the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		. ∣3a	FederalGrantAuditRed			
b				FederalGrantAuditRed			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	ergo	the	FederalGrantAuditRec			

Form **990** (2022)