Date of Approval: July 19, 2017 PIA ID Number: 2693

A. SYSTEM DESCRIPTION

- 1. Enter the full name and acronym for the system, project, application and/or database. <u>Ministerial</u> Waiver, MIN WAIV
- 2. Is this a new system? No
 - 2a. If no, is there a PIA for this system? Yes

If **yes**, enter the full name, acronym, PIA ID Number and milestone of the most recent PIA.

Ministerial Waiver, MIN WAIV, 896,

Next, enter the date of the most recent PIA. 6/27/2014

Indicate which of the following changes occurred to require this update (check all that apply).

No	Addition of PII
Yes	Conversions
No	Anonymous to Non-Anonymous
No	Significant System Management Changes
No	Significant Merging with Another System
No	New Access by IRS employees or Members of the Public
No No	Addition of Commercial Data / Sources
No	New Interagency Use
<u>No</u>	Internal Flow or Collection

Were there other system changes not listed above? No

If yes, explain what changes were made.

3. Check the current ELC (Enterprise Life Cycle) Milestones (select all that apply)

No	Vision & Strategy/Milestone 0
No	Project Initiation/Milestone 1
No	Domain Architecture/Milestone 2
<u>No</u>	Preliminary Design/Milestone 3
<u>No</u>	Detailed Design/Milestone 4A
No	System Development/Milestone 4B
<u>No</u>	System Deployment/Milestone 5
<u>Yes</u>	Operations & Maintenance (i.e., system is currently operational)

4. Is this a Federal Information Security Management Act (FISMA) reportable system? No

A.1 General Business Purpose

5. What is the general business purpose of this system? Provide a clear, concise description of the system, application or database, the reason for the system, and the benefits to the IRS to use the information, and how the information will be used.

The Minister Waiver (MIN WAIV) application improves the response time and processing of Minister Waiver forms. The database contains taxpayer data transcribed from Form 4361 (Application for Exemption from Self-Employment Tax for Use by Ministers, Members of Religious Orders and Christian Science Practitioners) and Form 4029 (Application for Exemption From Social Security and Medicare Taxes and Waiver of Benefits). The application takes a paper process and automates it into a research tool for approved and denied Minister Waivers.

B. PII DETAIL

- Does the system use, collect, receive, display, store, maintain, or disseminate IR Code 6103 taxpayer information; or any type of Sensitive but Unclassified (SBU) or Personally Identifiable Information (PII)? Yes
 - 6a. If **yes**, does the system use, collect, receive, display, store, maintain, or disseminate Social Security Numbers (SSN s) or tax identification numbers (i.e. last 4 digits, etc.)? <u>Yes</u>

If yes, check who the SSN (or tax identification number) is collected on.

Yes On Primary No On Spouse No On Dependent

If yes, check all types SSN s (or tax identification numbers) that apply to this system:

Yes	Social Security Number (SSN)	
Yes	Employer Identification Number (EIN)	
Yes	Individual Taxpayer Identification Number (ITIN)	
No	Taxpayer Identification Number for Pending U.S. Adoptions (ATIN)	
Yes	Practitioner Tax Identification Number (PTIN)	

Describe the planned mitigation strategy and forecasted implementation date to mitigate or eliminate the use of SSN s (or tax identification numbers).

There is no planned mitigation strategy to mitigate or eliminate the use of the SSN on the system.

6b. Does this system contain other (non-SSN) PII that it uses, collects, receives, displays, stores, maintains, or disseminates? (i.e. Names, addresses, etc.) <u>Yes</u>

If yes, specify the information.

Selected	PII Element	On	On	On
		<u>Primary</u>	Spouse	Dependent
Yes	Name	Yes	No	No
Yes	Mailing address	No	No	No
Yes	Phone Numbers	No	No	No
No	E-mail Address	No	No	No
No	Date of Birth	No	No	No
No	Place of Birth	No	No	No
No	SEID	No	No	No
No	Mother's Maiden Name	No	No	No
No	Protection Personal Identification Numbers (IP	No	No	No
	PIN)			
No	Internet Protocol Address (IP Address)	No	No	No
No	Criminal History	No	No	No
No	Medical Information	No	No	No
Yes	Certificate or License Numbers	No	No	No
No	Vehicle Identifiers	No	No	No
No	Passport Number	No	No	No
No	Alien (A-) Number	No	No	No
No	Financial Account Numbers	No	No	No
No	Photographic Identifiers	No	No	No
No	Biometric Identifiers	No	No	No
No	Employment (HR) Information	No	No	No
No	Tax Account Information	No	No	No

6c. Does this system contain SBU information that is not PII, it uses, collects, receives, displays, stores, maintains, or disseminates? $\underline{\text{Yes}}$

If **yes**, select the types of SBU

Selected	SBU Name	SBU Description		
Yes	Agency Sensitive	Information which if improperly used or disclosed could adversely affect the		
	Information	ability of the agency to accomplish its mission		
No	Procurement	Contract proposals, bids, etc.		
	sensitive data			
No	Official Use Only	Information designated as OUO or LOU is information that: is exempt under		
	(OUO) or Limited	one of the statutory Freedom of Information Act exemptions; is prohibited by		
	Official Use (LOU)	other laws or regulations; would significantly impede the agency in carrying		
		out a responsibility or function; or would constitute an unwarranted invasion		
		of privacy.		
No	Proprietary data	Business information that does not belong to the IRS		
No	Protected	Information which if modified, destroyed or disclosed in an unauthorized		
	Information	manner could cause: loss of life, loss of property or funds by unlawful means,		
		violation of personal privacy or civil rights, gaining of an unfair procurement		
		advantage by contractors bidding on government contracts, or disclosure of		
		proprietary information entrusted to the Government		
No	Physical Security	Security information containing details of serious weaknesses and		
	Information	vulnerabilities associated with specific systems and facilities		
No	Criminal	Information concerning IRS criminal investigations or the agents conducting		
	Investigation	the investigations.		
	Information			

6d. Are there other types of SBU/PII used in the system? No

If yes, describe the other types of SBU/PII that are applicable to this system.

6e. Cite the authority for collecting SBU/PII (including SSN if relevant)

Yes	PII for federal tax administration is generally Internal Revenue Code Sections 6001, 6011, 6012e(a)		
Yes	SSN for tax returns and return information is Internal Revenue Code Section 6109		
No	SSN for personnel administration (IRS Employees) is 5 USC & Executive Order 9397		
No	PII for personnel administration is 5 USC		
No	PII about individuals for Bank Secrecy Act compliance 31 USC		
No	Information by CI for certain money laundering cases may be 18 USC		

6f. Has the authority been verified with the system owner? Yes

B.1 BUSINESS NEEDS AND ACCURACY

7. Explain the detailed business needs and uses for the SBU/PII, and how the SBU/PII is limited only to that which is relevant and necessary to meet the mission requirements of the system. If SSNs (or tax identification numbers) are used, explicitly explain why use of SSNs meets this criteria. Be specific.

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8. How is the SBU/PII verified for accuracy, timeliness, and completeness? Explain how steps are taken to ensure that all information maintained by the system that is used by IRS to make any adverse determination about an individual's rights, benefits, and/or privileges is maintained with such accuracy, relevance, timeliness, and completeness as is reasonably necessary to assure fairness to the individual in the determination

The tax examiner assigned to the case will manually compare collected data from the taxpayer to the history file.

C. PRIVACY ACT AND SYSTEM OF RECORDS

- Are 10 or more records containing SBU/PII maintained, stored, and/or transmitted by or through this system? <u>Yes</u>
 - 9a. If **yes**, are records in the system retrieved by any personal identifier (e.g., name, SSN, Photograph, IP Address) for an individual? Yes

If **yes**, is there a System of Records Notice(s) or SORNs that addresses the PII records in this system? Yes

If yes, enter the SORN number(s) and the complete the name of the SORN.

SORNS Number	SORNS Name	
24.046	Business Master File	
34.037	Audit Trail and Security Records System	

If **yes**, does the System of Records Notice(s) (SORN) published in the Federal Register adequately describe the records as required by the Privacy Act? Yes

D. RESPONSIBLE PARTIES

10. Identify the individuals for the following system roles. # # Official Use Only

E. INCOMING PII INTERFACES

- 11. Does the system receive SBU/PII from other system or agencies? Yes
 - 11a. If **yes**, does the system receive SBU/PII from IRS files and databases? No
 - 11b. Does the system receive SBU/PII from other federal agency or agencies? No
 - 11c. Does the system receive SBU/PII from State or local agency (-ies)? No
 - 11d. Does the system receive SBU/PII from other sources? No
 - 11e. Does the system receive SBU/PII from Taxpayer forms? Yes

If **yes**, identify the forms

<u>Form</u>	Form Name		
<u>Number</u>			
4029	Application for Exemption from Social Security and Medicare Taxes and Waiver of Benefits		
4361	Application for Exemption from Self-Employment Tax for Use by Ministers, Members of Religious Orders		

11f. Does the system receive SBU/PII from **Employee** forms (such as the I-9)? No

F. PII SENT TO EXTERNAL ORGANIZATIONS

12. Does this system disseminate SBU/PII? No

G. PRIVACY SENSITIVE TECHNOLOGY

- 13. Does this system use social media channels? No
- 14. Does this system use privacy-sensitive technologies such as mobile, global position system (GPS), biometrics, RFID, etc.? No
- 15. Does the system use cloud computing? No
- 16. Does this system/application interact with the public? No

H. INDIVIDUAL NOTICE AND CONSENT

17. Was/is notice provided to the individual prior to collection of information? Yes

17a. If **yes**, how is notice provided? Was the individual notified about the authority to collect the information, whether such is mandatory or voluntary, the purpose for which the information will be used, with whom the information may be shared, and the effects, if any, if they decide not to provide any of the requested information? Notice provided in the tax form instructions.

18. Do individuals have the opportunity to decline from providing information and/or from consenting to particular uses of the information? Yes

18a. If **yes**, describe the mechanism by which individuals indicate their consent choice(s): Taking the exemption is voluntary, providing information is mandatory.

19. How does the system or business process ensure due process regarding information access, correction and redress?

MIN WAIV ensures "due process" by allowing taxpayers to correct erroneous information by following the guidelines established by the Internal Revenue Code (IRC). The taxpayer is contacted during the process if additional information is required. IRC Sections 1402(g) and 3127 authorize this exemption process. There are no "appeal rights" to the Form 4029 election decision. A taxpayer may use normal appeal rights to protest an assessment of tax.

I. INFORMATION PROTECTION

20. Identify the owner and operator of the system (could be IRS owned and Operated; IRS owned, contractor operated; contractor owned and operated)

IRS Owned and Operated

21. The following people have access to the system with the specified rights:

IRS Employees? Yes

IRS Employees?	Yes/No	Access Level (Read Only/Read Write/ Administrator)
Users	Yes	Read and Write
Managers	Yes	Read and Write
Sys. Administrators	Yes	Read and Write
Developers	Yes	Read-Only

Contractor Employees? No

- 21a. How is access to SBU/PII determined and by whom? The Tax Examiner (User), Manager and System Administrator will have access to data in MIN WAIV based on a need-to-know basis. The user must complete an Online Form 5081, Information System User Registration/Change Request, to request access to the application. The approval manager then requests that the user be added. A user's access to the data terminates when it is no longer required. Criteria, procedures, controls, and responsibilities regarding access are documented in the Information Systems Security Rules on Form 5081. There is no contractor access to MIN WAIV. The Systems Administrator determines how data is accessed by a user.
- 21b. If computer matching occurs, can the business owner certify that it meets requirements of IRM 11.3.39 Disclosure of Official Information, Computer Matching & Privacy Protection Act? Not Applicable

I.1 RECORDS RETENTION SCHEDULE

- 22. Are these records covered under the General Records Schedule (GRS), or have a National Archives and Records Administration (NARA) archivist approved a Record Control Schedule (RCS) for the retention and destruction of official agency records stored in this system? Yes
 - 22a. If **yes**, how long are the records required to be held under the corresponding RCS and how are they disposed of? In your response, please include the complete IRM number 1.15.XX and specific item number and title.

A request for records disposition authority for MIN WAIV and associated records is currently being drafted with the assistance of the IRS Records and Information Management Program Office. When approved by the National Archives and Records Administration, disposition instructions for MIN WAIV inputs, system data, outputs and system documentation will be published in Document 12990 under Records Control Schedule 29 for Submissions Processing Campus Records (item number to be determined), and will supersede disposition authorities previously approved for a paper-based process. A 75-year retention has been proposed for system data which mirrors the approved disposition for the paper recordkeeping process under Internal Revenue Manual (IRM) 1.15.29, item 77. Procedures for eliminating data after the retention period are automatically executed by shell scripts that analyze the data for retention according to IRM requirements and delete qualifying data accordingly.

I.2 SA&A OR ECM-R

- 23. Has the system been through SA&A (Security Assessment and Authorization) or ECM-R (Enterprise Continuous Monitoring Reauthorization)? Yes
 - 23a. If **yes**, what date was it completed? 1/22/2015
 - 23.1 Describe in detail the system's audit trail. Employee Tax Examiner assigned to the case (User ID) Audit Trail Information Tax Examiner Assigned to the case (User Time and Date of access (Note: Each file has a history section where all correspondence, phone calls and other actions are recorded. Only tax examiners with passwords have access to these files. Reviewing the history section derived from Forms 4029 and 4361 and correspondence provides the status of the case.)

J. PRIVACY TESTING

24. Does the system require a System Test Plan? No

24c. If **no**, please explain why. System is in use year around. Any problems would be found while processing work, no test needed. No changes to the system have been planned or have been made to the system which would require testing.

K. SBU Data Use

25. Does this system use, or plan to use SBU Data in Testing? No

L. NUMBER AND CATEGORY OF PII RECORDS

26. Identify the number of individual records in the system for each category:

26a. IRS Employees: Under 50,000
26b. Contractors: Not Applicable

26c. Members of the Public: <u>100,000 to 1,000,000</u>

26d. Other: No

M. CIVIL LIBERTIES

27. Does the system maintain any information describing how any individual exercises their rights guaranteed by the First Amendment? Yes

27a. If **yes**, explain the First Amendment information being collected and how it is used. Religious affiliation information is collected on Forms 4361 and 4029. This information is needed to ensure that taxpayers are complying with legal requirements and to allow IRS to figure and collect the right amount of tax. Applying for an exemption from self-employment tax is voluntary. However, providing the requested information is mandatory if you apply for the exemption. IRC sections 1402(e), 6001, 6011, 6012(a), and 6109 and their regulations gives us the legal right to ask for information.

27b. If **yes**, please check all of the following exceptions (any one of which allows the maintenance of such information) that apply:

The individual about whom the information was collected or maintained expressly authorizes its collection/maintenance (as noted in Q17). Yes

The information maintained is pertinent to and within the scope of an authorized law enforcement activity. (As noted in Q 7) No

There is a statute that expressly authorizes its collection. (Identified in Q6) Yes

- 27c. If **yes**, will the First Amendment information be used as the basis to make any adverse determination about an individual's rights, benefits, and/or privileges? <u>No</u>
- 28. Is the system information used to conduct data-mining as defined in the *Implementing the 9/11 Commission Recommendations Act of 2007, Public Law 110-53, Section 804?* No
- 29. Will this system have the capability to identify, locate, and monitor individuals or groups of people? No

N. ACCOUNTING OF DISCLOSURES

30. Does the system include or require disclosure of tax or employee information to anyone other than IRS employees in the performance of their duties, or to the person to whom the information pertains or to a 3rd party pursuant to a Power of Attorney, tax or Privacy Act consent? No

End of Report