



MANUAL TRANSMITTAL

Department of the Treasury
Internal Revenue Service

6.273.1

MAY 24, 2012

EFFECTIVE DATE

(05-24-2012)

PURPOSE

- (1) This transmits obsolete IRM 6.273.1, *Merit System Assessment*.
- (2) The purpose of IRM 6.273.1 Merit System Assessment was to (1) ensure fairness and equality for employees in Servicewide employment practices and decisions and adherence to Human Resources laws and regulations that strengthen the concept of merit, and (2) provide for monitoring and evaluating Service-wide trends and conditions in all HR functions and activities throughout the Service.

BACKGROUND

- (1) Current IRM 6.10.1 IRM Personnel Staffing Accountability Programs supersedes the part of IRM 6.273.1 that ensures fairness and equality for employees in Service-wide employment practices and decisions and adherence to Human Resources laws and regulations that strengthen the concept of merit.
- (2) The remaining parts of IRM 6.273.1 provide for an accountability program for Service-wide trends and conditions in all HR functions and activities described in IRM 6.273.1. This program is no longer in place

MATERIAL CHANGES

- (1) The material in this IRM 6.273.1 is obsolete due to administrative changes.

EFFECT ON OTHER DOCUMENTS

IRM 6.10.1, *Personnel Staffing Accountability Programs*, superseded part of IRM 6.273.1 as noted above. IRM 6.273.1, *Merit System Assessment*, is obsolesced.

AUDIENCE

All Divisions and Functions.

Amalia C. Colbert
Director, Human Capital Office Planning,
Research and Support Division

